

Project No. 4

CARITAS DEVELOPMENT INSTITUTE (CDI)

Principle:

Developing Human Resources and Institutions for Sustainable Development.

Objectives of the Project:

To capacitate CDI partners in order to manage their programs, projects and activities efficiently and effectively.

Background:

The project started in May 1983. The reporting period is the last six months of the phase VI and first six months of the phase VII.

Staff Strength:

Total -17 (Male-10, Female-7)
Volunteer-2 (Male-1, Female-1)

Donor: Misereor, Germany.

Expenditure:

Foreign Partner's contribution : Tk. 9,679,829
Local Partners' contribution : Tk 6,506,299
Total : Tk 16,186,128

Beneficiaries:

Direct : 5,296
Indirect : 26,480

Target and Achievements:

Targets and achievements of activities undertaken during the reporting period are stated below :

Sl.	Activities	Achievements as on June 2008	Performances in FY 2008-09			Cumulative as on June 2009
			Target	Achv.	% of Achv.	
1	No. of Training/ Workshops/ Seminars	1,128	41	53	129	1181
2	No. of Participants	28,833	1,163	1570	133	30,403
3	No. of Training Days (including Workshops)	5721	249	272	134	5,993
4	No. of Study/Research	40	02	03	150	43
5	No. of Consultancy	14	-	02	-	16
6	No. of Evaluation	13	07	07	100	20

Activities in details:

The key domains of CDI are: a) Training b) Research and Study c) Information and Documentation and d) Consultancy.

A. Training

- **Diploma Course on Social Analysis and Development:** For the first time CDI conducted a three-month long Diploma Course on Social Analysis and Development from 4 August to 4 November, 2009. A total of 16 participants attended the course.
- **Short Courses :** CDI conducted training courses on Institution Building (15 Courses), Capacity Building (24 Courses) and Cross Cutting Issues (14 Courses) during July 2008 - June 2009 period. CDI organized a total of 53 Courses. In total 1570 participants attended the courses, of whom 662 were women and 908 were men participants. The number of training days was 272.

B. Research Study and Evaluation

During the reporting period CDI conducted one Socio Economic Baseline Survey on the *Adivasi* Community of Mohadevpur in Badalgachi *upazila* of Noagaon district. CDI also carried out Training Need Assessment (TNA) of Caritas staff (grade III - V) and a small study on Caritas Staff Accommodation. CDI carried out seven evaluations on the projects of partner NGOs.

C. Information and Documentation

During the reporting period CDI collected 460 books, 139 documents, 78 periodicals 13 video films and 56 documents (Climate Change), prepared 1340 news clippings. CDI published *Unnayan Samikhan* (half-yearly development periodical) in December 2008 focusing on Gender issue. A total of 900 copies was distributed to Caritas Region, Projects, and Field offices of Caritas, Partner NGOs, Formation Houses and Parishes.

D. Consultancy

CDI designed and facilitated a three-day long workshop on Federation Management for Heads of the organizations of Andheri Hilfe supported partner NGOs. A total of 23 participants attended the workshop. CDI also carried out one consultancy service for Dipshikha, a local NGO working in north-western part of Bangladesh. CDI conducted an evaluation on a project supported by Misereor with an external consultant.

Results:

CDI was able to bring about the following changes in the life of its stakeholders through its services/activities:

- Diploma course participants are able to understand a particular community's economic, social, spiritual, cultural and political context at the local, national and global level;
- Caritas staff who received TOT on advocacy focusing on human trafficking training are motivating the POs to design and implement advocacy campaign against human trafficking;
- Sixty percent of the producers of CORR-the-Jute Works (all women) who received different training are aware of their legal rights such as Family Law, Women and Children Repression Prevention Act, 2000, Dowry Law, Village Court Ordinance and mediation process, etc.

Conclusion:

CDI was able to carry out most of its activities without any major difficulty. Steps are being taken to form Board of Trustees of CDI so that it could achieve its independent character to serve widely and nationally.